

**DIANA M. NICKLES**

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(M): 808-398-8866

Top Secret w/ SCI

**PROFESSIONAL SUMMARY**

Military veteran with over 23 years of experience and a track record of success in challenging positions at the strategic level. **Multilingual in English, Japanese, Taiwanese, and basic Mandarin Chinese.** Experienced with nuclear ballistic missile operations, training, assessments, inspections, negotiations, international treaties implementation and compliance, countering weapons of mass destruction (CWMD) operations, Allies/Partner Nations CWMD capacity-building and security cooperation.

**KEY QUALIFICATIONS**

Multilateral Treaty Negotiation	CWMD capacity-building program manager
Training Instructor Qualified	Arms control subject matter expert
Supervisor	Experienced strategic planner
Result-driven leader	Cross-functional team builder
Treaty implementation & compliance officer	Excellent written & verbal communications

**SIGNIFICANT PROFESSIONAL EXPERIENCE**

United States Air Force (USAF) – Various Locations  
Culminating at GS-13 / O-4 Level

40 HRS Per Week / May 2001 to June 2024

**Executive**

- Expertly performed duties as the CWMD Capacity Building Global Operations Officer managing 5 operational divisions in coordination with US Forces Japan and all Geographic Combatant Commands to ensure interoperable international partners, reduced requirements for the Joint Force, and ensured alignment with desired objectives
- Served as the Department’s Senior Strategic Communicator for CWMD Security Cooperation support activities to 135 Interagency and International partners globally
- Handpicked as Executive Officer to Deputy Group Commander and led all executive & administrative functions for 210-member unit at geographically separated unit
- Appointed as USAF Team Chief to Chemical Weapons Convention Challenge Inspection Base Assistance Team for 5 years and led a select unit of globally-deployable, trained and certified Active Duty, Federal Civilians, and Contract Support treaty compliance experts

**Supervisory**

- Chaired USAF Arms Control Program’s Air Force Central Node Working Group, established working group’s new charter, organizational structure, and personnel requirements to support USAF treaty reporting
- Directed 4 subject matter experts managing the USAF’s CWMD operations, training development, and Combatant Command/Major Command implementation branch
- Led 13 Federal Civilians in branch responsible for conducting Interagency Treaty Training, Passport/Visa and Treaty List Management, and Treaty Logistics
- Oversaw activities of 9 operations, security, and support personnel at nuclear missile alert facilities

**International Treaties and Negotiations**

- Led USAF implementation and compliance efforts to over 30 international arms control treaties, over \$40M program; established training requirements and performance standards for all USAF Major Commands
- Developed Air Force policy positions on international political-military affairs of National, Combined, or Joint Service interest
- Senior U.S. negotiator with Japan Government counterparts at 26 bilateral conferences / 9 site visits on 4 politically-sensitive US Forces training programs; brought about critical program updates saving \$28.3M
- Directed preparation and management of USAF Arms Control budget estimates and financial plans based on operational requirements and resources

## Nuclear and Space Operations

- Commanded combat-ready nuclear missile crew and responsible to U.S. President and Commander of U.S. Strategic Command for application of up to 50 nuclear ballistic missiles, monitored 150 additional missiles, and directed 18 missile crews; oversaw \$5.4B in weapon system assets on 24-hour nuclear alert throughout 3,200 square-mile area
- Performed associated command, control, communications and nuclear missile launch activities to defend and support the United States and Allied Forces
- Built future plans, requirements, concepts, directives, and exercises for operational employment of nuclear missile and space operations and facilities
- Formulated and developed nuclear missile and space operations policies and procedures for current and future nuclear missile and space operations systems

## WORK HISTORY

- Board of Directors / Development - Columbia Training Centers, Potomac Airfield, MD; June 2024 – Present
- Operations Officer / Regional Affairs Officer – Defense Threat Reduction Agency (DTRA), Fort Belvoir, VA; November 2020 – May 2024
- Chief, Arms Control – Headquarters Air Force Global Strike Command (AFGSC), Barksdale Air Force Base (AFB), LA; May 2017 – October 2020
- Branch Chief, CWMD Operations, Training & Implementation / Chief, WMD and Space Treaties – Headquarters Air Force, The Pentagon, Washington, D.C.; July 2016 – May 2017
- Personal Representative – Headquarters Periodic Review Secretariat, Pentagon City, VA and Navy Station Guantanamo Bay, Cuba; February – September 2016
- Chief, Operations Branch / Policy Analyst – DTRA, Fort Belvoir, VA; August 2011 – July 2014
- Deputy, Current Operations & Liaison Branch – U.S. Forces Japan, Yokota Air Base, Japan; July 2009 – July 2011
- Executive Officer – 595 Space Group, Operating Location-Alpha, Vandenberg AFB, CA; February 2008 – July 2009
- Chief of Training, Intercontinental Ballistic Missile (ICBM) Systems – 576th Flight Test Squadron, Vandenberg AFB, CA; October 2005 – January 2008
- Commander, ICBM Combat Crew – 400th Missile Squadron, F.E. Warren AFB, WY; October 2004 – October 2005
- Deputy, ICBM Evaluator – 90th Operations Group, F.E. Warren AFB, WY; November 2003 – October 2004
- Deputy, ICBM Combat Crew – 400th Missile Squadron Group, F.E. Warren AFB, WY; December 2002 – October 2004

## EDUCATION AND TRAINING

- In progress – Private Pilot Training, Columbia Training Centers, Potomac Airfield, Maryland
- Advanced Nuclear Concepts Course, Kirtland AFB, New Mexico
- USAF Air Command & Staff College (Joint Professional Military Education 1), Maxwell AFB, Alabama
- Mid-Career Space Professional Education Course (Space 200), Colorado Springs, Colorado
- Master of Management, GPA 3.97, University of Phoenix, Phoenix, Arizona
- LGM-118 “Peacekeeper” ICBM Operations - Initial Qualification Course, Vandenberg AFB, California
- Officer Space Prerequisite Training Course, Vandenberg AFB, California
- Bachelor’s of Science in Exercise Science, University of Southern California, Los Angeles, California

## AWARDS

- 2019 USAF MAJOR COMMAND Treaty Office of the Year, HQ AFGSC, Barksdale AFB, LA
- 2018 USAF MAJOR COMMAND Treaty Officer of the Year, HQ AFGSC, Barksdale AFB, LA
- 2015 Headquarters Air Force Field Grade Officer of the Year - Deputy Chief of Staff for Strategic Deterrence and Nuclear Integration, The Pentagon, Washington, D.C.
- 2010 United States Forces Japan Company Grade Officer of the Year, Yokota AB, Tokyo, Japan